

**STILWELL ACTIVIST INVESTMENTS, L.P.**

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NEW YORK, NY 10006  
(787) 985-2194  
INFO@STILWELLDGROUP.COM

April 30, 2024

Dear Fellow ICCH Owner,

Management brags about a meager \$6 million in buybacks since the Company went public<sup>1</sup> but neglects to mention that during that time, the Company's CEO and CFO together received **more than \$6 million in total compensation.**<sup>2</sup>

Who pays the hired help MORE than the owners of the Company? Seems like someone's a putz, and it's clearly not management.

If you want change at OUR Company, vote the **GREEN** proxy card today.

Respectfully,



Megan Parisi  
(787) 985-2194  
mparisi@stilwellgroup.com

You can vote by telephone, online or by signing and dating the enclosed **GREEN** proxy card and returning it in the postage-paid envelope.

*If you have any questions, require assistance in voting your **GREEN** proxy card, or need additional copies of our proxy materials, please contact Okapi Partners at the phone numbers or email listed below.*

Okapi Partners LLC  
Attn: Mr. Jeremy Provost  
1212 Avenue of the Americas, 17<sup>th</sup> Floor  
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+ 1 (212) 297-0720 (Main)  
+ 1 (844) 343-2621 (Toll-Free)  
Email: info@okapipartners.com

<sup>1</sup> ICCH's Form 8-K filed on March 27, 2024, p. 1

<sup>2</sup> ICCH's DEF 14A filed on April 18, 2019, p. 26

ICCH's DEF 14A filed on April 8, 2021, p. 28

ICCH's DEF 14A filed on April 15, 2024, p. 26